



PACIFIC UNITARIAN UNIVERSALIST CHURCH

MULTICULTURAL TRANSFORMATION TEAM MEETING - JANUARY 23 AND 30, 2022

No meetings.

RETREAT MULTICULTURAL TRANSFORMATION TEAM - January 22, 2022

9-5 PM Mary and Joseph Retreat Center

Attendees:

Present: Kimberly Pratto Storr, , Andrea Matson-deKay, Jewell Faamaligi, Melissa Tyrrell, Lee Ann Hart, Gary Hart, Steve Wilson, Tara Unverzagt 9-12 , Ben Cowan, Vivien Hao

Absent: Tara Unverzagt 12-5

Action Items:

Andrea/Jewell/Kimberly- make flyer and add to eblast - for Unpacking Race class beginning mid Feb.

Events:

1. Our Own Ancestry: We each stood up and described where our past generations were from and a little about our family values and how they influenced how we are today. We shared gifts that were meaningful to our families of origin as another way of connecting our past and sharing our roots.
2. Getting to Know One Another: We broke into pairs and talked for a limited time and then switched and described ourselves and listened to our partner. We journaled about ourselves and shared what was meaningful.
3. Brainstormed our Values on white board:
4. MTT Values to bring to the congregation - Team brainstorming:
 0. Grounded and Seeking; Community; Social Justice; Eco Justice; Belief in Democracy; Learning Left; Love to talk!
 1. Aspirations: Connections - mentors; Equal Opportunity; Acceptance of difference; Celebration and normalization of differences; Not be colorblind; seek commonality; Value stability and change; Seeking knowledge and truth-acknowledging power of education; Acknowledging apathy and privilege.
5. Lunch- walked the labyrinth silently
6. Visioning 2022 and Beyond - Jewell and Team
 0. Media Needs to be fixed to do outreach and messaging properly
 1. Principles on our walls
 2. Connecting with schools to get volunteers/ high school credits
 3. Activities offered to community-mosaic arts, music classes
 4. Placemaking - creating seasonal events for the neighborhood/communities
 5. Flyers in neighborhood- impersonal and may be off putting
 6. Local Ideas - set up events to make PUC a destination and show our values through culturally sensitive programs.
 7. Outreach. Target API in 10 mile radius or focus on values rather than just race?

7. Brainstorming Intentions and Aspirations - Andrea and Team
 0. Single entry level anti-racists options offered to members
 1. Curricula - one day talks/events highlighting specific topics on racism/oppression etc. ex. Microaggression,
 2. February 11/12 starting new unpacking racism- 11 weeks. Andrea, Kimberly, Jewell
 3. Centering BIPOC leaders
 4. Create participatory experiences. Ex Sharing circles