

MULTICULTURAL TRANSFORMATION TEAM MEETING - JANUARY 9, 2022 1-2:30

Attendees:

Present: Kimberly Pratto Storr, Vivien Hao, Andrea Matson-deKay, Ben Cowan, Tara Unverzagt, Jewell Faamaligi, Melissa Tyrrell, Lee Ann Hart, Gary Hart.

Absent: Steve Wilson.

Action Items:

1. Andrea- Assign discussion points from Nice Racism to members. Lee Ann- Find large white boards for the retreat; Send our revised agenda for retreat; Find the clip boards for the retreat and bring to retreat.
2. Jewell and Lee Ann will discuss Restorative Justice and bring to the group at a later time.
3. Steve will call and let the retreat center know how many people need to be fed.

Discussion:

1. Check-in
2. Continued discussion on difficulty within our group to hear and uplift people of color but also work together productively as a team. Are we centering people of color in the group? If POC don't feel heard, is there a system in place? How do we handle disagreements? Restorative Justice and system to address disagreements should be established so the work can stay the focus and there is a place to be heard and disagreements dealt with. Lee Ann is interested in working with Jewell on this.
3. In other groups there is often a chaplain. We may consider this for times that are overwhelmingly difficult.
4. Retreat:
 1. Lee Ann will take notes in the morning. Kimberly will take notes in the afternoon.
 2. Two white boards to jot down ideas.
 3. Final outline of retreat discussed and tweaked.
 4. Monies for food and activities will come from MOED budget. Food will be purchased on site.
5. Nice Racism: what did we miss? Vivien listed and wanted several points discussed further. Each member will take one or two points to summarize before we finalize discussions on this book and begin on next steps.
6. Next steps? One suggestion: Ministers of Color telling their struggles.
7. MTT members sending emails, particularly sent by Vivien and/or other POC, sent out throughout the week pertaining to racism. Do members want to put them in a folder to discuss later? Consensus is to read and email response if we have time during the week. But our main focus remains with action items from our meetings.