

MULTICULTURAL TRANSFORMATION TEAM MEETING - OCTOBER 24, 2021

Kimberly, Vivien, Kellie, Steve, Melissa, Andrea, Gary, Lee Ann, Tara. Absent: Judy, Ben.

Actions:

Melissa - summarize chapters 7, Oct 31.

Kimberly - summarize chapter 8. Oct 31 and invite MOED applicant to teach and have second interview on November 7.

Gary - summarize chapters 9 and 10 Nov 7

Lee Ann summarizes 6. Oct 31

Discussion:

1. Reviewed minutes. Melissa motioned to approve. Gary seconded. All approved
2. Tara discussed process and 'being efficient' which can hinder inclusion of all voices.
3. Lee Ann read the opening words. Reviewed covenant/guidelines.
4. Discussed candidate. We will continue open search until November 1. We will wait and have each teach before making a decision on current 3 candidates.
5. Gary was the timekeeper. Worked well having a time keeper
6. Lee Ann summarized Chapter 5 *The Moves of White Progressives*. Discussed the microaggression and trauma that can be felt by POC when discussing race in a mixed group. Are we aware of the group and sensitive to each other's different experience of what is being said in the group? We can't be an ally until we understand, learn, and practice how to be an ally. This learning often happens through mistakes.

Nice Racism Book Review- Chapters 6, 7, & 8 next week.

Chapter 6 *Spiritual, Not Religious*

Chapter 7 *Let's Talk About Shame*

Chapter 8 *What About My Trauma?*