

MULTICULTURAL TRANSFORMATION TEAM MEETING - November 14, 2021

Kimberly, Vivien, Kellie, Steve, Melissa, Andrea, Gary, Lee Ann, Ben, Tara Absent: Judy

Action Items:

Melissa: Call a special board meeting to hire MOED.

Kimberly: Call candidates.

Steve: Sign up for the Regional Assembly in February.

Discussion:

1. Tara led with a centering and meditative exercise
2. Minutes will be sent via email. Technical troubles.
3. Discussed pros and cons of all candidates. Took a straw vote and most agreed on the same candidate. A formal vote was then taken and 7 voted unanimously and one abstained. Other candidates will be contacted once the candidate is called and accepts the position and completes background check.
4. MOED will need support in order to be successful in this position because
5. Religious Education requires a team of people. We committed to remind ourselves of this as we proceed and when difficulties arise.
6. Long discussion and self reflecting on our own biases in the hiring process.
7. Retreat will be planned with the new candidate for the MTT to welcome MOED and get to know her.
8. UU antiracism conference called Regional Assembly in San Diego February 2021. Sign up if interested.

Nice Racism Book Review:

Chapter 8 delayed until next week "*What About My Trauma?*"