

MULTICULTURAL TRANSFORMATION TEAM MEETING - OCTOBER 3, 2021

Kimberly, Vivien, Kellie, Steve, Melissa, Judy, Ben, Gary, Lee Ann. Absent: Tara

Nominations:

1. Lee Ann nominated Vivien as Chair. Kimberly seconded. Confirmed.
2. Lee Ann nominated Kimberly as Secretary/treasurer. Gary seconded. Confirmed.
3. Kimberly nominated Lee Ann as Vice Chair. Judy seconded. Confirmed.

Actions:

1. Ben will review Chapter 4 of Nice Racism for next week
2. Steve will renew job application on craigslist; Communicate with *Indeed* to seek refund.
3. Kellie will renew job application on Facebook.
4. Kimberly will post on the next door App; Send out minutes for review; Follow up with Gaby to post once approved; Send information to Susan Owens on Unpacking Racism class
5. Vivien will rewrite MTT wording on the website.

Discussion:

1. Reviewed notes and approved them from last week.
2. Lee Ann discussed committee membership with Ann Bailey and Susan Owen. Ann expressed an interest in joining the committee in November. She agreed to review materials on Understanding Racism on her own and start the book Nice Racism. Susan was not interested in joining at this time. We will invite her to join the next Unpacking Racism class. Kimberly emailed the information for Unpacking Racism and invited her to join the next one.
3. Discussed transparency and putting notes online. All agreed
4. Discussed MOED position. Keep looking until end of October and see how both teach. Jewelle is teaching on October 24. Satya is teaching on October 10. Put an insert in the service saying we are still looking.
6. Discussed the "Invisible No More" grant that Vivien wants to apply for and submit through PUC and all members present supported it. Ben recused himself for not having enough information. Gaby would be the person to handle the disbursements of funds if the grant is secured. There would be minimal accounting work for the finance committee or any other personnel. The Board will discuss and vote on approval at the next meeting. Melissa read the concerns of the board and Vivien addressed them.

Nice Racism Chapter 3 Discussion

Vivien gave summary and facilitated discussion. How do we behave as nice progressive people? What are examples in our church? We revealed our own micro-aggressions that we did that may have unintentionally caused harm. Discussed how to repair a micro-aggression or address it with the person after the fact.