

# PUC Board Meeting

## February 8, 2016 Minutes

Present: Mike Buttitta, Trish Botsko, Ben Cowan, Bruce Lewis, Dee Masters (BoT members), Kim Gosney, James Ford, Vicky Gavel, Sylvia Lawrence

A quorum being present, the meeting was called to order at 7:10 pm. Those present checked in. (Randy Ripley and John Einhorn (Rhino) arrived during check-in)

Vicky lit the chalice and read two passages from two different UU ministers, Rev. Christine Robinson and Chap. Scotty McLennan, reflecting on the role of RE at PUC.

Trish reviewed the outstanding action items. Discussion as to items still open, those closed and those mooted. See attached list for current status of outstanding items.

Randy reported on December's monthly financials. Randy also reported that he put the money to maintain MCL salary through end of FYE 2016 into a separate account. Our overall financial picture is decent. We were about \$796 overspent for December but pledges came in faster so cash flow was good. Rhino asked whether the Budget shows possible overpayment to SWPWSD and Randy will check into this. Facilities is running under budget but is expecting some big expenses (Radiant heating, removal of dead trees, etc.). PSP is making more money now so Randy will move the \$5000 "emergency" cash flow he transferred last month back into PUC operating. Randy and Rhino raised questions how PUC is going to charge PSP for "overhead". Do we want to have a moving target vs. an updated PSP budget? Where are the limits as to where PUC is going to support PSP. This may be an issue for the congregation to consider.

James reported on the Pledge campaign steering committee. He has received several nominations, has drafts of pledge cards, talking points, etc., that he will present to the committee hopefully by this Thursday. We can take pledges by credit card (Pay Pal). James is still accepting nominations for folks interested, if you know someone else to serve on the committee. We may be running a bit behind, though still targeting the first Sunday in March for kickoff.

Rhino reviews/discussed Town Hall Who's Who in the Zoo. Mike presented his notes from the town hall, along with Rhino's outline. The following items were noted from that town hall meeting: 1. A Committee Fair set up on patio? Dee suggested a table be set up every Sunday with every committee listed for folks to engage in conversation. It has been incorporated into the Welcome Table. Can use the Trustee Greeter. 2. Suggestion to improve the website. 3. Suggestion for a welcome packet (what the church does, etc.). Dee will ask Terry about reviving Pamphlet carts. 4. Suggestion to bring back joys and sorrows. 5. We need more greeters, ushers... 6. Ron Keyes seeks replacement. 7. RE needs more teachers and wants to bring back family game night.

Dee raised a discussion as to how to reach the young families. Vicky opined that the younger families do stay until around 1:00pm but they may not feel part of the church. **ACTION ITEM:** Rhino asks can RE committee to consider how BoT and PUC can be more inclusive and bridging, e.g. A Buddy system or Pod system also for the newcomers being assigned to a Bot or longstanding member. **ACTION ITEM:** Dee will look into Buddy/Pods system. The BoT noted that there could be a slew of potential action items here.

Bruce asked whether we still haven't ID'd all committees that exist at the church and who's on them. **ACTION ITEM:** Bruce will create a master list of generating list, by next meeting, including Ministries, Committees, and Covenant Groups.

Rhino then moved to voting on approving PSP, Personnel, and RE committee draft charters. Personnel charter draft has not been viewed by all BoT (due to transmission issues, variety of versions, whatever) so this is tabled. PSP charter is being sent electronically as the BoT was meeting. Bot tables review of PSP charter. RE committee charter was discussed. Proposed charter relates only to children at this point. BoT to address Adult RE at another time. Discussion that the charter should include Coming of Age as one of the Principle Duties and Activities, and that the Committee also support the DRE in preparing/developing the budget each year (and some grammatical errors corrected). Trish moved to approve as amended, Rhino seconded. Vote was unanimous in favor. **ACTION ITEM:** Vicky to revise with amendments and corrections and email to Rhino for signature.

Regarding PSP and Personnel charters, Rhino will circulate via email, BoT to review, and if possible, review/comment and vote online. If not, then will put on agenda for March meeting.

Rhino moved that the town hall mtg of April be a congregation meeting. Seconded by Bruce. Passed unanimously.

Bruce moves that we authorize absentee ballots for the April congregational meeting. Mike seconded. Discussion of pros and cons. Disadvantage of not having absentee balloting is that there would be no nominations from the floor. Acknowledged. Vote for absentee balloting unanimously approved. Notice, ballots, etc to be prepared by the Secretary.

Bob Monzinga volunteered to fill vacancy on Endowment Committee. Randy moved to approve, Rhino seconded. Discussion. Passed unanimously.

Trustee Greeters: 2/14 - Mike; 2/21 - Rhino; 2/28 - Trish; 3/6 - Dee.

Next meetings of:

Ex Com: 2/29

BoT: 3/7